

Tracy Sciano Vajskop NCIDQ, IIDA, LEED AP ID+C is the first female and first interior designer to be named an Associate Principal of Bialosky. In her 20-year tenure at the firm, she has undeniably influenced the multidisciplinary and collaborative nature of the practice. As the firm's first interior designer, she built an interior design department from the ground-up, uniquely positioning the firm for the new millennium. Today, Bialosky is widely respected as an interior design authority, particularly in higher education, hospitality, and workplace. She is dedicated to growing and sharing knowledge in the design industry and beyond. Tracy has contributed to and authored articles such as "Workplace Design Matters" for Smart Business, that spotlight top-of-mind issues facing not just our industry, but all industries.

It would be hard to imagine the Cleveland design community without Tracy. Since 1998, she has been a highly visible IIDA member and active advocate for the profession. Tracy has served as an esteemed panelist for "Beyond the Cubicle", "IIDA Women's Roundtable", and "IIDA Advocacy Matters Roundtable". She has participated in IIDA's Thrive Leadership Roundtable, which curates leaders from each of Ohio-Kentucky's City Centers. Mentorship has been a cornerstone of her career. She prides herself on being accessible to the next generation of designers through panels, portfolio reviews, career interviews, and job shadowing. Notable student engagement includes IIDA Student Virtual Career Week, IIDA Student Mentoring Day, and the KSU Senior Showcase, where she served as a recurring juror of student work. Tracy was foundational in shaping Bialosky's Mentorship Program and PDP Program (Professional Development Plan) and securing the financial and time commitment from leadership to make these programs successful. Tracy served as a mentor for Engage! Cleveland's Women's Mentorship Program, Cohort 2 where she mentored a group of young women across different fields.

One client said it best, "When Tracy is on a project, she is, as the Cleveland motto goes All In." This attitude is not only for her projects and profession, but the broader community. In 2019, Tracy spearheaded a successful internal campaign to fundraise for Bialosky's nonprofit clients including May Dugan Center and the Beck Center. She has individually volunteered and donated to the American Cancer Society, the Cleveland Food Bank, and The Gathering Place.

Tracy has fueled a culture of collaboration between the disciplines of architecture, interior design, and engineering in Northeast Ohio. She is a magnet in our design community who lifts up designers and brings them to the table. Tracy advocates for the profession and IIDA by her actions and words, in her volunteerism, her mentorship, and her thought leadership. She embodies the idea that IIDA is more than an acronym after a name.